



Ref: SEC/SE/2024-25
Date: August 9, 2024

To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai- 400001

Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th Floor
Plot No. C/1, G Block, Bandra Kurla Complex
Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Re: Appointment of Independent Director

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that Shareholders of the Company in their 49th Annual General Meeting held on Thursday, August 8, 2024 at 3.00 P.M. by way of Video Conferencing/Other Audio Visual Means, has approved the appointment of Mr. Ravi Kapoor (DIN: 00185981) as Non-Executive Independent Director on the Board of the Company for a period of 5 (five) consecutive years w.e.f. June 25, 2024, till June 24, 2029.

Pursuant to provisions of Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, requisite disclosure with respect to appointment of Director is given in Annexure.

This is for your information and records.

Thanking You,

Yours faithfully,

For Dabur India Limited

(Saket Gupta)
Company Secretary and Compliance Officer

Encl: as above

Mr. Ravi Kapoor (DIN: 00185981)

| Sl. No. | Particulars | Disclosures |
|---------|--|---|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise; | Approval by Shareholders for appointment of Mr. Ravi Kapoor (DIN: 00185981) as director, who was appointed as an Additional Director of the Company in the category of Non-Executive Independent Director by the Board of the Company, w.e.f. June 25, 2024. |
| 2. | Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment | Appointment for a term of 5 (five) consecutive years, w.e.f. June 25, 2024, till June 24, 2029. |
| 3. | Brief profile (in case of appointment) | <p>Mr. Ravi Kapoor is qualified as a BCom and Chartered Accountant. He is an experienced and veteran Investment Banker in India with an illustrious career spanning 35 years in Banking and Financial Services. He superannuated from Citibank in 2023 as Head of BCMA- Banking (Corporate and Investment Bank), Capital Markets (Equity and Debt) and Advisory (Mergers & Acquisitions) for South Asia and India, with revenue of ~\$ 1.2 billion. He managed a team of about 150 high quality and meritorious bankers. He has played leadership roles in marquee and global/local Banks like Citibank (18 years), Bank of America Merrill Lynch/DSP Merrill Lynch (10 years) and ICICI Bank (7 years). He has done over 600 deals across Capital Markets and Mergers & Acquisitions in all industry sectors amounting to more than \$500 billion.</p> <p>He has extensive and strong relationship with CXOs of large and medium Indian Corporates, Banks & Financial Institutions, Multinational Companies and Sovereign Wealth Funds & Private Equity Funds.</p> <p>Post Superannuation he has promoted 'Strategic Advisory & Capital Solutions Partners LLP' (SACS Partners), a LLP incorporated on September, 2023 to undertake Financial Advisory and Capital Raising for Indian and overseas corporates.</p> <p>He is a member of National Committees on Banking, Financial Markets, Capital Markets and Corporate Governance of CII, FICCI for the last 15 years.</p> |





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| 4. | Disclosure of relationships between directors (in case of appointment of a director) | None |
| 5. | Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/24 dated June 20, 2018 issued by the BSE and NSE, respectively. | Mr. Ravi Kapoor is not debarred from holding the office of a director by virtue of any order of SEBI or any other such Authority. |

Ravi Kapoor